







'X Index Companies' (XIC) is a renowned conglomerate operating in Bangladesh, is known for its notable presence in the country. Since its establishment in 1977, XIC has emerged as a dynamic and progressive entity, capitalizing on the rapid economic growth of Bangladesh over the past four decades.

At the core of XIC's operations lie a fusion of strong ethical values and proven business acumen, exemplifying its deep social commitment and earning the trust and admiration of its customers. Guided by five fundamental principles- "Integrity, Ethics, Excellence, Unity, and Responsibility"- XIC and its brands embody these values, underscoring their pivotal role in the company's ongoing success. The name itself, 'X Index Companies,' stands as a distinctive asset, symbolizing 'Leadership through Experience,' consistently driving business excellence, profitable growth, and a steadfast dedication to the communities it serves, all while upholding the highest standards of corporate governance.

Our goal is to create an organization that thrives in 2050, ensuring a seamless transition to future generations. We aim to cultivate a workplace where employees feel empowered as stakeholders, fostering a culture of collaboration and shared values.



## OUR STORY SO FAR

Since 1977



**1977**

INDEX ARCHITECTURE LTD.



INDEX CONSTRUCTION LTD.

**1999**

INDEX Real Estate  
INDEX REAL STATE



**2000**

INDEX AGRO INDUSTRIES LTD.



**2013**

INDEX FISHERIES LTD.

**2009**



INDEX HOLDING LTD.



X CERAMICS LIMITED



**2006**

INDEX POULTRY (PVT) LTD.



**2014**

MONALISA CERAMICS (BD) LTD.



**2016**

RETAIL AND DISTRIBUTION



**2017**



HOTEL X



KK FOUNDATION

BlueBees

**2020**

BlueBees AI

**2024**



**2018**

X SHOPS TIRES



X ANGEL LIMITED



POWER AND ENERGY

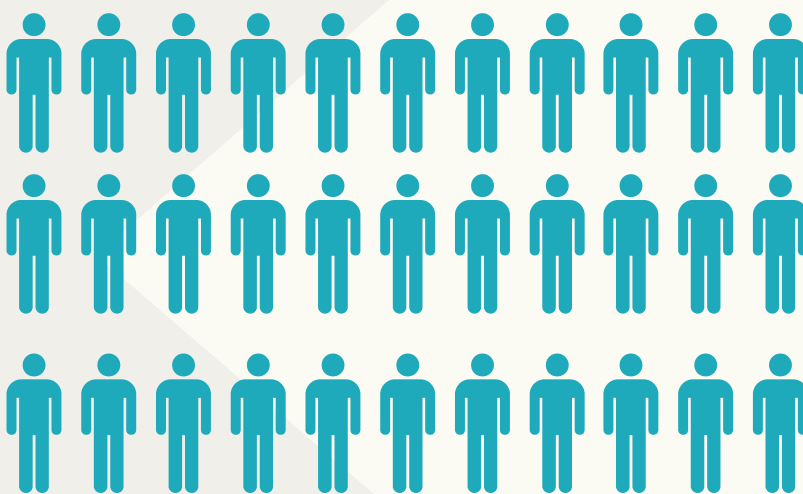




ESTABLISHED

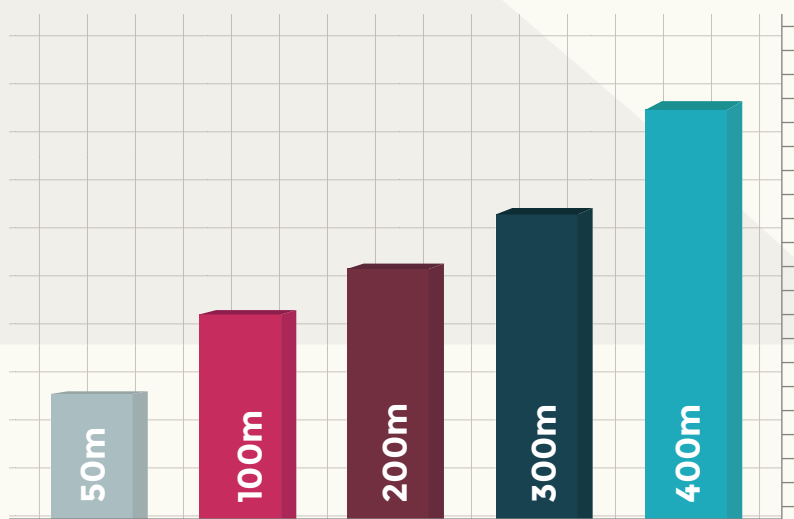
in 1977

EMPLOYEES



More than 6000

TURNOVER



USD 400m



# TABLE OF CONTENT

<b>01</b>	Management Team
<b>02</b>	X Index Energy Ltd.
<b>03</b>	X Ceramics Group
<b>04</b>	INDEX Agro Industries Ltd.
<b>05</b>	INDEX Construction Ltd.
<b>06</b>	X Angel Ltd.
<b>07</b>	Hospitality
<b>08</b>	Retail & Distribution
<b>09</b>	BlueBees Ltd.
<b>10</b>	KK Foundation



# | Management Team



**Mahin Mazher**

CO-FOUNDER, MANAGING DIRECTOR & CEO  
|| HARVARD ALUMNUS ||

Mahin Mazher is a prominent entrepreneur and industrialist based in Bangladesh, Canada and Malaysia. His vision, knowledge, skills and dedication has helped him excel at the peak of his Industries. His contribution to the community and country by generating skilled and professional level employment has given him much recognition by the Government and Industrial bodies. He is the Co-Founder, Managing Director and CEO of X-Index Companies, a top business conglomerate in Bangladesh. His acumen, leadership, and ability to have strategic foresight contributed greatly to making X Index Companies (XIC) one of the largest conglomerates in Bangladesh. Mahin Mazher also happens to be one of the directors of Sylhet Strikers, one of the top teams in Bangladesh Premier League (BPL).



**Arch. Md. Mazherul Quader**

**Chairman & Co-Founder**

Arch. Md. Mazherul Quader is a prominent entrepreneur and success driven figure in the business community of Bangladesh with a diversified business portfolio. An eminent Architect who has been involved with over 400 projects at home and abroad. He has been entrusted to design many Commercial & Residential buildings in UAE, Liberia, Sri Lanka, Uganda, and other countries. His chequered career includes 35 years of rich and diversified experience in different business sectors such as 'Building & Infrastructure, Consultancy, and Construction, Real Estate Developments, Agro, Ceramics' etc. He has won many rewards and recognition to his credit for his business acumen and his associations with different charitable organizations.



**Md. Mamunur Rashid FCMA**

**Additional Managing Director**

Md. Mamunur Rashid FCMA, a Fellow Member and the former President of the Institute of Cost & Management Accountants of Bangladesh (ICMAB). He has been working at X-Index Companies since 2010 and currently holds the position as Additional Managing Director. He is also serving as the Board Director of several sister concerns of X-Index Companies. Prior to X-Index, Mr. Rashid had accumulated 20 years of experience in Government, Semi government, NGOs and large local companies in various senior level positions. He has been also serving as the elected Sr. Vice President of Bangladesh Ceramics Manufacturers and Exporters Association (BCMEA).



**Mehzabin Mazher**

**Director**

Mehzabin Mazher, Director of Index Agro Industries Limited (IAIL) is a dynamic and accomplished professional. Her contribution to the growth and prosperity of IAIL is enormous. Apart from being actively involved with the Branding department, she also supervises real estate sector and formulates directions for Index Constructions Limited..



**Wahed Azizur Rahman**

**Chief Operating Officer**

Strategic and analytical professional with 25 years of success in strategic planning, corporate restructuring, corporate governance, financial reporting, analysis and project management. Accomplished result-oriented professional focused on increasing revenue and profit. Six Sigma Green Belt expert at improving productivity through detailed cost analyses. Thrives in high pressure environments with excellent financial reporting, budget forecasting, management and team building skills.



**Abdullah Sadi**

**Business Development Director**

Mr. Abdullah Sadi has been serving as the Director of Business Development at X Index Companies. He had completed his education at the University of Windsor, Canada. He has years of experience working in the service, healthcare and manufacturing industries.





People of Bangladesh have suffered in their daily lives, industrial and economic growth due to electricity shortages. While Government of BD were looking for a partner in this sector for sustainable, long-term, efficient way for energy generation, Mr. Mahin Mazher came forward. He was one of very few entrepreneurs who has exceptional leadership capabilities, experience, skill and farsightedness. Due to various internal and external factors, few investors faced difficulties to meet COD (commercial operations date) as per BPDB. Mr. Mahin came to rescue them with his entrepreneurial skill and experience. He took over 3 projects and initiated the commercial operation within very short period. Now XIEL is working on sustainable green energy solution.





Kanchan Purbachal Power Generation Limited (KPPGL) is a sister concern of X Index Energy Limited, located in Kanchan, Narayanganj. The power plant operates with a 55 MW Heavy Fuel Oil (HFO) fired power generating facility. Equipped with three 18V 48/60\_TS MAN engines, commenced commercial operations on December 20, 2021.



Tangail Palli Power Generation Limited (TPPGL) is another sister concern of X Index Energy Limited, situated in Gharinda, Tangail. The power plant operates with a 22 MW HFO-fired power generating facility. It is equipped with four B32:40V16AH Rolls Royce Bergen engines and began commercial operations on December 20, 2020.



Bhairab Power Limited (BPL) is yet another sister concern of X Index Energy Limited, located in Bhairab, Kishoreganj. The power plant operates with a 54.5 MW HFO-fired power generating facility. It is equipped with three 18V 48/60\_TS MAN engines and commenced commercial operations on March 8, 2021.



Through these power plants, X Index Energy Ltd. is playing a vital role in meeting the growing energy demands of Bangladesh and contributing to the development of the country's power sector.





## X CERAMICS



Just 14-15 years ago Bangladesh's tiles sector was severely dependent on imported tiles. Only handful of manufacturers were producing at minimum scale in BD. Since Mr. Mahin Mazher has keen interest in contributing to BD's socio-economic growth, he introduced X Ceramics Ltd., a joint venture with Majorca S.p.A. Italy. XCL's primary goal was to become a pioneer in import substitute tiles manufacturer in BD. In the course of time, XCG became one of the major tiles manufacturers in BD with brands like – Monica, Alexander, Monalisa and VENUS. XCG currently has the production capacity which can cover ten football fields. It is the pioneer of 60x60 Homogeneous, 60x60 Soluble Salt in the BD market. For the first time in BD, XCG introduced digital printing machine, highlighter-light-deep

concept in 30x45 and 20x30 wall tiles. XCG is the first Bangladeshi born tiles manufacturing company to acquire Patented Technology – 'Stone Shield', 'X Germe Proof' and 'Anti Slip' are patent pending. 'Temp Cool and Robusto' are our latest innovation from our R&D.



To meet the growing demand for their popular line of products, which includes Homogenous and Polished Glazed Vitrified Tiles, Monalisa Ceramics (BD) Limited has established a well-equipped plant with five operational production lines. With a skilled workforce working tirelessly, the factory ensures the production of top-quality ceramic products.

## VENUS CERAMICA

The VENUS range of tiles represents a fusion of taste, aristocracy, and innovation. These world-class ceramic tiles uphold the philosophy of porcelain and showcase state-of-the-art design. The glazed vitrified tiles (GVT) in the VENUS collection has been meticulously crafted with premium glaze, drawing inspiration from Italian heritage.







## Awards & Honours







Agriculture plays a dominant role in both the landscape and economy of Bangladesh, with a significant portion of the population engaged in this sector. Back in the year 2000, Mr. Mahin Mazher took the initiative to modernize the feed production facility he introduced an automatic feed production factory. To overcome typical trade hindrances in our country, he has installed the largest feed production facility in a single point.



Considering the Halal food and health benefits, he used the alternative of MBM long before BD Govt. banned it in our country. In very recent time he has revolutionized the poultry sector by introducing a special breed of chicken called “Bonoraja”. IAIL has now become a publicly listed company, traded on both the Dhaka and Chittagong Stock Exchanges.



To cater to the growing demand for the poultry sector in North Bengal, IPPL was incorporated in 2006 in the Rangpur District. Moreover, to maintain a steady supply of healthy Day Old Chicks, IPPL has established a breeder farm and hatchery at this location.

## Why Index Poultry

We provide the best breed (Lohman), which is the fastest growing breed in the world.

We always follow the best management practices with highly standard biosecurity and always maintain maternal anti-body status to produce vertically transmitted disease free DOC.

We have hatcheries and breeder farms in different strategic locations.

Since the year 1999, we have proved to be a brand name in the arena of DOC



Aquatic animals provide a major source of animal protein in the Bangladeshi diet. Index Fisheries Ltd. is a pioneering company working with Aquaculture and Fisheries. We strive to produce the highest quality feed by incorporating the latest technology with conventional methods which have been developed for decades

## Why Index Fisheries

We are the only company in Bangladesh that are producing their Fish Fry with the technical support of scientists of RDA. (RDA is a unit of LGED)

We have our own R & D Farm for the development of Broodstock % Tilapia Fry.

We have trial farms/demonstration farms in different location of Bangladesh that help to improve the formulation of fish feed.

We are producing high protein feed for fish that helps to increase the body growth & survival rate of cultured fish.

We arrange training programs for fish farmers regularly. Joined collaboration with RDA & KK foundation.



# INDEX

INDEX AGRO agro industries ltd.

## Awards & Honours





Over the past three decades, the architectural landscape in Bangladesh has experienced a vibrant revitalization. Bangladeshi architects have enthusiastically delved into the realms of form, material, aesthetics, and notably the profound interplay between architecture, history, society, and the surrounding environment. Through their relentless experimentation, they have infused a new energy into the architectural scene, pushing boundaries and reimagining the possibilities of design.



The establishment of the Real Estate Division within the company in 1990 marked a significant milestone. Since then, Index Group embarked on a remarkable journey, achieving excellence in the planning and execution of a diverse range of captivating real estate projects, introducing the innovative concept of "Smart Buildings."

Index Construction Ltd., incorporated in 1999, played a pivotal role in bolstering the capabilities of Index Architects Ltd. after a successful two-decade run. Specializing in real estate development and providing turnkey solutions for residential, commercial, and industrial projects, Index Construction has earned a reputation as one of the most esteemed buildings and construction firms in the country.

Major Projects : • Sharod • Zirana • Arcade • Oronno Bilash



Established in 1977, Index Architects Ltd. stands as the flagship entity within the group, specializing in consultancy, architectural design, project planning, and detailed engineering. The firm assumes a pivotal role in overseeing the development of both commercial and residential properties undertaken by the group. To date, IAL has successfully completed over 400 projects, both domestically and internationally, leaving an indelible mark on the architectural landscape.

Major Projects : • BRAC Centre BRAC • CDM, Rajendrapur

- Banana complex • Garment factory at Ctg. EPZBUET auditorium
- Academy Council Actor sporting, EPZ, Sava









Bangladesh holds immense potential in the tourism and hospitality industry, offering a wide range of attractions, from archaeological sites to tranquil sea beaches. Index Holdings Limited, incorporated in 2009, is actively involved in the hospitality sector. One of its key objectives is to invest in various businesses within the group, including Hotel X.

Hotel X stands proudly, exuding an aura of sophistication. Increasingly, both local and foreign corporate sectors are choosing Hotel X as their preferred destination. With a significant influx of

domestic travelers exploring scenic destinations throughout the country, hospitality establishments are thriving in the construction business. To stay at the forefront of this expanding hospitality sector, Index Holdings Limited envisions owning and operating multiple hotels and resorts in prime locations across Bangladesh.



Hotel X Gazipur



Hotel X Norshindi



Hotel X Rajshahi



# Retail and Distribution



X Ceramics Group has been operating its retail channel since 2016, which has contributed to a significant knowledge base. The company leverages insights gained from this retail experience in its overall business strategy. X Ceramics Group recognizes that managing an omnichannel approach can be challenging, but believes it is essential for achieving business excellence. In the near future, the company will focus heavily on X Chain, which will aim to provide seamless service to customers. X Chain will offer a diverse range of products beyond the standard tiles and sanitary ware, including faucets, adhesives, and interior decoration items that complement tiles.



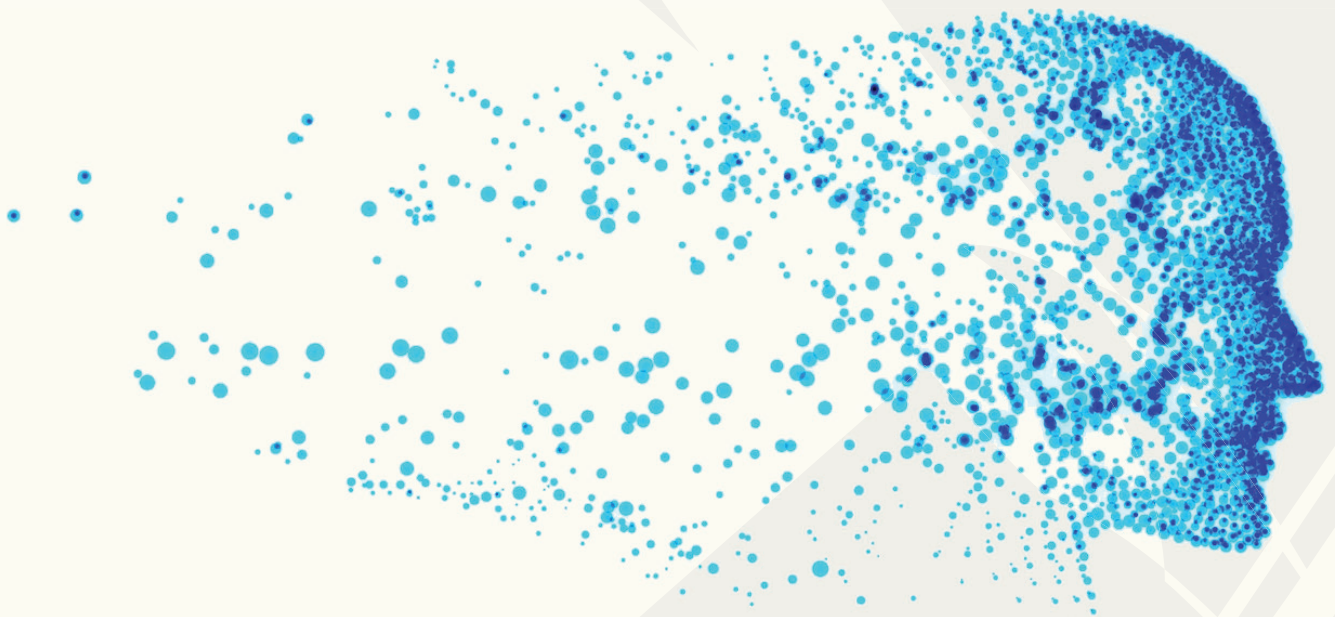
X Shops Tire is a company in Bangladesh that specializes in the import, distribution, and sales of tires, wheels, and batteries. This focus is driven by the significant success and growth witnessed in the local transportation industry. X Shops Tire has strategically positioned itself in the market and has secured exclusive agency lines from renowned international manufacturers. These manufacturers include 'Syron Tires', 'Berlin Tires', 'Petlas', and 'Evergreen'.





# BlueBees Ltd.

At BlueBees, our mission is to provide unwavering support and become the savior for numerous small, medium, and large business organizations worldwide, particularly in developing and least-developed countries. Our primary objective is to establish a comprehensive, technology-driven business ecosystem accessible to every entrepreneur. We strive to enhance businesses from every angle, ensuring their growth and success. With our dedicated and focused teams, we are working tirelessly to turn this vision into reality.



We are a technology-driven organization that has partnered with a Singapore-based company to provide reliable professional services to small and emerging innovative businesses. Our goal is to assist these businesses in their growth and expansion by offering them the support they need. We are committed to delivering rewarding solutions that enable our customers to thrive in their respective industries.







TripeGate is a proactive travel organization in travel & tourism industry. Right now, we are offering customize solution to our corporate clients and individuals too. Transaction level operations are executed by a team of qualified professionals, who are well versed with the complexities of Travel and Tourism trade. The team is well aware and well equipped to cater to the requirements of various corporate and market segments and understands the nuances of travel & tourism industry.



Xjatri.com has been established with the vision of changing lives through creating alternative job opportunities for the youngsters of the country in different sectors focusing primarily on travels and hospitality industry. At Xjatri.com, our current mission is to revolutionize air travel by providing a cutting-edge digital platform that streamlines airline operations for enhanced passenger experiences. Xjatri.com OTA platform is designed to meet the diverse needs of airlines and their passengers. Our comprehensive solution integrates advanced technology with user-friendly interfaces, enabling airlines to manage bookings, reservations, and customer interactions with unparalleled ease. Key features of our platform include, Dynamic Booking Engine, Advanced Analytics, Customizable Solutions, enhanced Passenger Experience, International & Domestic Tour Packages, Hajj & Umrah Package, Group tickets for all routes in the globe and inbound and outbound Hotel booking and car rentals etc.



## Kamrunnesa Khatun Foundation (KKF)



Since Bangladesh is still a developing country, we are simultaneously fighting a social war as well as focusing on our socio-economic development. UNICEF was working with some street child in Gandaria, Dhaka. One fine morning UNICEF announced to close the program with 1 week notice due to fund crisis. Mr. Mahin Mazher and his family felt for the children. Immediately he made accommodation for those children in one of his homes. This is how The Kamrunnesa Khatun Foundation (KKF) was founded, a nonprofit charity dedicated to improving the lives of disadvantaged individuals in Bangladesh.

The foundation focuses on various key projects to address the needs of different vulnerable groups. These include:

"Khamarir Hashi" Program: KKF provides technical training, financial aid, and guidance to unemployed youth, particularly in the agricultural sector.

Health Aid Program: KKF supports underprivileged groups by providing healthcare assistance and access to medical resources.

Education Aid: The foundation offers instruments, scholarships, and other forms of educational support to street children, enabling them to pursue education and improve their prospects.

Shelter and Skill Development: KKF provides shelter house support and skill development programs for underprivileged individuals, including street children, helping them gain the necessary skills for self-sufficiency.

Education Facilities: The foundation ensures access to education for the children of employees working in X Index Companies, promoting the educational well-being of their families.

Climate Preservation and Initiatives: KKF supports initiatives aimed at preserving the environment, promoting safe and clean cities, and fostering climate awareness.

Humanitarian Support: KKF distributes blankets and warm clothing among poor families affected by cold weather in different districts, ensuring their well-being during harsh conditions.

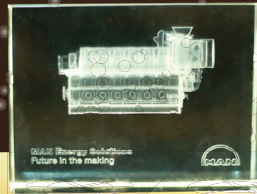
Support for Liberation War Victims: KKF provides overall support to women who were victims of the 1971 Liberation War, helping them rebuild their lives and secure their rights.

The Kamrunnesa Khatun Foundation is dedicated to creating positive and lasting change in the lives of disadvantaged individuals, working towards social welfare, education, healthcare, skill development, and relief support to uplift communities across Bangladesh



# X INDEX companies

— Since 1977 —







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